



Banc Ceannais na hÉireann
Central Bank of Ireland

Eurosystem

Staff Categories, Salary Scales & Salary Bands

Central Bank remuneration policy is informed by general Public Sector pay policy. The Central Bank Commission is responsible for setting the terms and conditions of employment for employees of the Central Bank.

The Central Bank offers good base pay plus a comprehensive range of benefits. Further details are set out in our [Careers Page](#).

Professional and Administrative Salary Scales

Bank Officer						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	27,635	27,911	28,748	29,248	29,833	30,583
2	29,537	29,832	30,727	31,227	31,852	32,602
3	31,822	32,140	33,104	33,604	34,276	35,026
4	33,169	33,501	34,506	35,006	35,706	36,456
5	34,634	34,980	36,029	36,529	37,260	38,010
6	35,895	36,254	37,342	37,842	38,599	39,349
7	37,493	37,868	39,004	39,504	40,294	41,044
8	39,079	39,470	40,654	41,154	41,977	42,727
9	40,673	41,080	42,312	42,812	43,668	44,418
10	43,440	43,875	45,191	45,691	46,605	47,355

Bank Executive						
Salary Scale Point	Oct 2021	01 Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	32,004	32,324	33,294	33,794	34,470	35,220
2	33,755	34,093	35,116	35,616	36,328	37,078
3	35,588	35,944	37,022	37,522	38,272	39,022
4	37,730	38,107	39,250	39,750	40,545	41,295
5	39,873	40,272	41,480	41,980	42,820	43,570
6	42,019	42,440	43,713	44,213	45,097	45,847
7	44,165	44,607	45,945	46,445	47,374	48,124
8	46,314	46,777	48,180	48,680	49,654	50,404
9	48,453	48,938	50,406	50,910	51,928	52,707
10	50,606	51,112	52,645	53,171	54,234	55,048
11	52,771	53,299	54,898	55,447	56,556	57,404
12	54,938	55,487	57,152	57,724	58,878	59,761
13	58,743	59,330	61,110	61,721	62,955	63,899

Bank Professional 3						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	53,844	54,382	56,013	56,573	57,704	58,570
2	56,642	57,208	58,924	59,513	60,703	61,614
3	59,433	60,027	61,828	62,446	63,695	64,650
4	62,232	62,854	64,740	65,387	66,695	67,695
5	65,032	65,682	67,652	68,329	69,696	70,741
6	67,823	68,501	70,556	71,262	72,687	73,777
7	71,597	72,313	74,482	75,227	76,732	77,883

Bank Professional 2						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	76,947	77,717	80,049	80,849	82,466	83,703
2	81,311	82,124	84,588	85,434	87,143	88,450
3	85,604	86,460	89,054	89,945	91,744	93,120
4	89,912	90,811	93,535	94,470	96,359	97,804
5	97,001	97,971	100,910	101,919	103,957	105,516

Bank Professional 1						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	88,560	89,446	92,129	93,050	94,911	96,335
2	94,533	95,478	98,342	99,325	101,312	102,832
3	99,472	100,466	103,480	104,515	106,605	108,204
4	104,419	105,463	108,627	109,713	111,907	113,586
5	112,618	113,744	117,156	118,328	120,695	122,505

Head of Function						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	123,924	125,163	128,918	130,207	132,811	134,803
2	127,298	128,571	132,428	133,752	136,427	138,473
3	130,686	131,993	135,953	137,313	140,059	142,160
4	134,080	135,421	139,484	140,879	143,697	145,852
5	137,533	138,908	143,075	144,506	147,396	149,607

Head of Division						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	145,377	146,831	151,236	152,748	155,803	158,140
2	149,144	150,635	155,154	156,706	159,840	162,238
3	152,897	154,426	159,059	160,650	163,863	166,321
4	156,664	158,231	162,978	164,608	167,900	170,419
5	160,437	162,041	166,902	168,571	171,942	174,521

Director						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	183,673	185,510	191,075	192,986	196,846	199,799
2	186,967	188,837	194,502	196,447	200,376	203,382
3	190,245	192,147	197,911	199,890	203,888	206,946
4	193,518	195,453	201,317	203,330	207,397	210,508
5	196,781	198,749	204,711	206,758	210,893	214,056

Special Advisor						
Salary Scale Point	Oct 2021	1 st Feb 2022	02 Feb 2022	Oct 2022	Mar 2023	Oct 2023
1	169,898	171,597	176,745	178,512	182,082	184,813
2	172,944	174,673	179,913	181,712	185,346	188,126
3	175,976	177,736	183,068	184,899	188,597	191,426
4	179,004	180,794	186,218	188,080	191,842	194,720
5	182,022	183,842	189,357	191,251	195,076	198,002

Notes

- All figures are as October 2022.
- Salary on appointment is linked to knowledge, skills and experience relevant to the role. It may, on occasion, be higher than the first point on the salary scale or in very limited circumstances be above the maximum point of the scale.
- Unite Trade Union is the recognised union for employees on salary scales Bank Officer to Bank Professional 1.
- SIPTU, Unite and the TEEU are the recognised unions for employees on the Technical and General Salary scales.
- Separate salary scales operate for those employed before 1995 to reflect modified PRSI and pension arrangements in line with the Civil Service Superannuation Scheme that applies to these employees.
- All salary scales are subject to the Additional Superannuation Contribution (ASC). The ASC replaced the Pension Levy (PRD) in January 2019.
- Under the Public Service Stability Agreement 2018-2020 – the ASC is a permanent additional pension contribution effective from January 2019. This new pension contribution will be set a lower rate (reduction of approx. 3.5% for new recruits) than the PRD and was further reduced in January 2020. Click [here](#) for further details.
- The **PSSA agreement “Building Momentum”** allows for the application of the following pay increases:
 - 1 Oct 2021 – greater of 1% or €500
 - 1 Feb 2022 – 1%
 - 2 Feb 2022 – 3%
 - 1 Oct 2022 - greater of 1% or €500
 - 1 Mar 2023 – 2%
 - 1 Oct 2023 greater of 1.5% or €750